

Cornerstone Credit Union League

HR Council Bylaws

(July 1, 2014)

ARTICLE I – NAME

1. The name of this association shall be the Cornerstone Credit Union League HR Council.

ARTICLE II – OFFICE

1. The principal office of the Cornerstone Credit Union League HR Council shall be within the facilities of the Cornerstone Credit Union League.

ARTICLE III – MISSION STATEMENT

The Mission of the Cornerstone Credit Union League HR Council is to support and assist members in their growth and success, to provide quality educational opportunities, to foster and promote best practices and to provide a resource for convenient communication.

ARTICLE IV – MEMBERSHIP

1. Members of the association must be paid staff from the Cornerstone Credit Union League – affiliated credit unions, credit union service organizations and credit union organizations.
2. Paid staff need not be full-time employees, nor do they need to be the chief HR officer of the affiliated credit union. CEOs or other staff with HR roles may be members.
3. The Cornerstone Credit Union League HR Councils is a tri-state association. Members of Cornerstone Credit Union League – affiliated credit unions, credit union service organizations and credit union organizations anywhere in Cornerstone may join.
4. Cornerstone Credit Union League HR Council meetings shall be conducted under parliamentary procedures prescribed in “Robert’s Rules of Order, Newly Revised” if not defined in the bylaws of the Cornerstone Credit Union League HR Council.

ARTICLE V – EXECUTIVE COMMITTEE & TERMS OF COMMITTEE

1. The Cornerstone Credit Union League HR Council will have a seven-member Executive Committee elected by the Association’s membership.
2. The Executive Committee will elect its chair, vice-chair, secretary and treasurer. The remaining members may be appointed by the Executive Committee Chair to chair other standing committees.
3. Executive Committee members must be Cornerstone Credit Union League HR Council members.
4. No more than one member per credit union may serve on the Executive Committee.
5. No more than two members from the same Cornerstone Credit Union League Chapter may serve on the Executive Committee.
6. Terms will be staggered so that no more than three members terms expire the same year, unless approved by the chair.
7. Executive Committee members will take office at the first Executive Committee meeting following the election of officers. Each Executive Committee member will serve until a successor is elected or appointed.
8. No Executive Committee member may serve more than three consecutive two-year terms. Individuals having served for three consecutive two-year terms must wait at least one year before standing for

election. Individuals serving two consecutive two-year terms may not be appointed to fill an unexpired term.

9. The Executive Committee shall meet no less than four times yearly, telephonically or in person. Meetings shall take place at a time and place as determined by a majority of the Executive Committee.
10. In the event a vacancy exists on the Executive Committee, the Chair may appoint an individual to fill the vacant seat for the unexpired term.
11. The unexcused absence of an Executive Committee member from two consecutive meetings shall constitute voluntary resignation. The Chair may appoint an individual to fill the unexpired term.
12. In the event an Executive Committee member changes credit unions during his / her term, the member retains his / her seat, if qualified, as long as the employing credit union is a Cornerstone Credit Union League -affiliated credit union and supports the member's Executive Committee obligations.
13. An Executive Committee member leaving the employment of a credit union shall constitute an immediate resignation. A 90-day grace period will be granted to Executive Committee members who are seeking employment with another affiliated credit union, provided a new position is secured within the timeframe and the employing credit union supports the member's Committee obligations.
14. An Executive Committee member may be removed by a majority vote of the Executive Committee.
15. One member of the Cornerstone Credit Union League will serve as a liaison to the council.

ARTICLE VI – EXECUTIVE COMMITTEE NOMINATIONS AND ELECTIONS

1. The Chair and members of the Nominating Committee will be composed of Cornerstone Credit Union League HR Council members not standing for the election for which they are nominating candidates.
2. The Nominating Committee shall be composed of three individuals, at least two of whom shall be from the Executive Committee.
3. Nominating Committee members will seek to nominate individuals who:
 - Have a demonstrated understanding of credit union HR.
 - Represent the professional interests of Cornerstone Credit Union League HR Council members.
 - Have evidence of contributions to the credit union movement.
 - Represent the diversity of credit unions and the various regions of Cornerstone.
4. An individual expressing an interest to serve or recruited to serve on the Executive Committee must:
 - Be a Cornerstone Credit Union League HR Council member in good standing.
 - Be from a Cornerstone Credit Union League- affiliated credit union, credit union service organization or credit union organization.
 - Be willing and able to serve a full three-year term.
 - Be willing and able to attend no less than two Executive Committee meetings yearly.
5. The Nominating Committee will recruit at least one individual to stand for election for each open seat on the Executive Committee.
6. The report of the Nominating Committee and call for nominations will be published to the Cornerstone Credit Union League HR Council members 45 days prior to the election.
7. If there are more nominees than open seats, an election by electronic ballot will be conducted.
8. In the event a member is not nominated and he/she meets the qualifications, his/her name can be listed on the ballot by a nomination of another member of the HR Council.
9. Individuals interested in serving or asked to serve on the Executive Committee must submit a brief resume for inclusion in the election process.
10. Ballots, if necessary, will list candidates in alphabetical order and will contain the candidate's brief resume. Voting may be done at the discretion of the Executive Committee.
11. Executive committee seats will be awarded to nominees receiving the most votes. In the event of a tie, the current Executive Committee will break the tie.

12. It is the responsibility of the Cornerstone Credit Union League HR Executive Committee Chair to inform candidates of the election. New Executive Committee members will be briefed on Executive Committee responsibilities by the Chair prior to the first meeting.

ARTICLE VII – EXECUTIVE COMMITTEE OFFICERS

1. The first meeting following the election of officers Executive Committee each year shall be organizational in nature. At this meeting the Executive Committee shall elect a Chair, Vice Chair and Secretary and Treasurer. In addition, the Executive Committee may conduct other business.
2. Cornerstone Credit Union League Executive Committee table officers will serve until the next organizational meeting. If an office is not filled, the Chair may appoint an individual from the Executive Committee to serve until the next organizational meeting.
3. The Chair may appoint the following Committee Chairs:
 - Membership
 - Nominations
 - Awards Program
 - Conference
 - And any other Committee Chairs as needed or recommended by the Executive Committee.
4. Committee members must be Cornerstone Credit Union League HR Council members, but need not be members of the Executive Committee. The Committee Chairs will appoint their Committee members, pending approval from the Chair of the Executive Committee.

ARTICLE VIII – MEMBERSHIP DUES AND FINANCES

1. Membership dues in the Cornerstone Credit Union League HR Council shall be assessed annually as needed.
2. The membership dues shall be established by the Executive Committee.
3. The fiscal year is the calendar year.
4. The association will budget with a profit orientation
5. A financial statement will be provided to members of the Executive Committee

ARTICLE IX – MANAGEMENT SUPPORT

1. The Cornerstone Credit Union League, under the direction of the designated staff liaison, will provide management support. Such management support may include assisting with the elections, accounting, budgeting, expense control and maintenance of the membership data.
2. Budget planning will be a joint exercise involving Cornerstone Credit Union League staff and the Executive Committee.

ARTICLE X – MEMBERSHIP RECOGNITION

1. The Cornerstone Credit Union League HR Council may annually recognize credit union HR professionals who are members of the Cornerstone Credit Union League HR Council.
2. The Cornerstone Credit Union League HR Executive Committee will design the criteria of what merits recognition to members of the council.

ARTICLE XI – COMPENSATION FOR SERVICES AND INDEMNIFICATION

1. The Executive Committee will serve without remuneration for their services or participation in committees.

ARTICLE XII – AMENDMENT OF BYLAWS

1. Bylaw amendments may be made during an Executive Committee meeting.

Adopted June 4, 1998

Revised January 20, 1999

Adopted January 1, 2001

Revised July 11, 2007

Adopted July 17, 2007

Adopted November 12, 2008

Adopted March 25, 2010