Celebrating Your Value: Putting People First

Karen McCullough





Value

Celebrate Your Value



Putting People First

Promise

Story

Keeping Up with the Pace of Change?



LET'S GO BACK 2006

A CONTRACTOR OF THE OWNER OF

THE FLIP PHONE.

2006





RESERVED

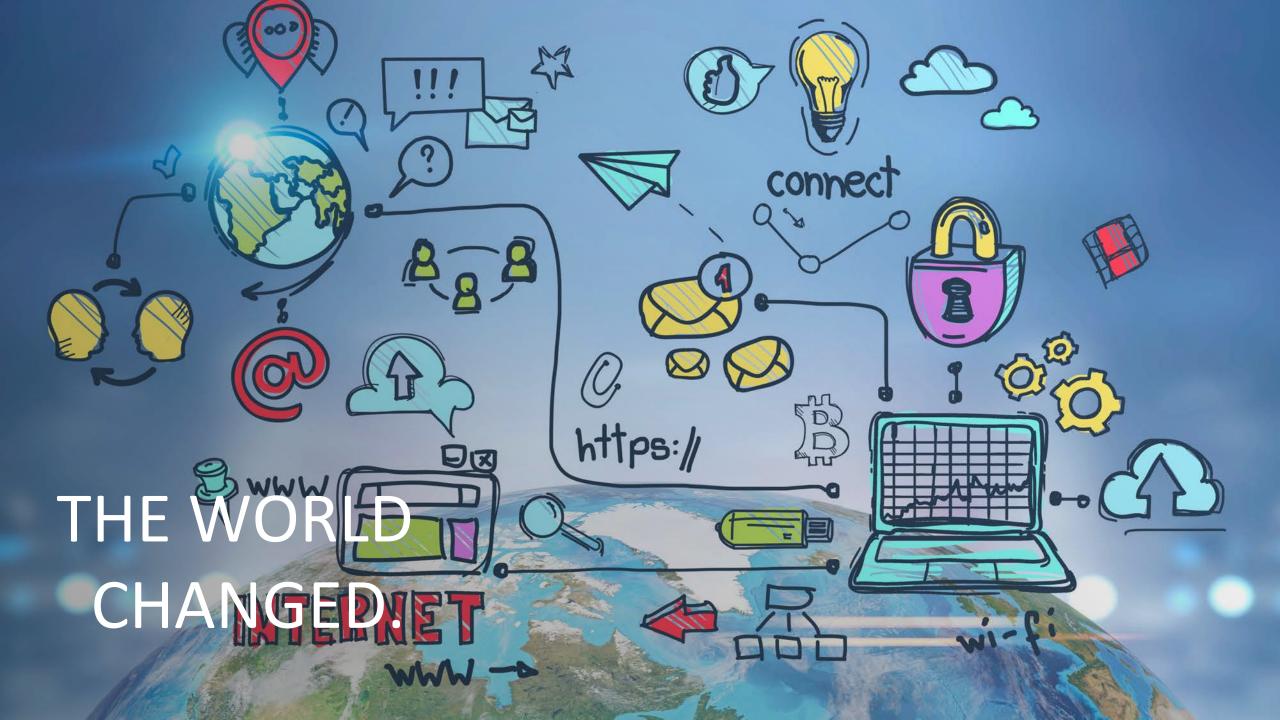
APPS.

COLLEG

2006

BIG DATA

THE FIRST IPHONE WAS RELEASED.



EXPERIENCE GROWTH

September 4-6

So have YOU!

The credit union industry has changed over the years but the guiding principles of "people helping people" still remains the same. Today chapters are important in the big picture, working together to ensure Cornerstone thrives.

IT'S ABOUT CHAPTERS LIVING THE BRAND



BRANDING 101

I the second second second

CORVERSIÓNE REDITUNION LEAGUE

Ally the herd ehavior is contagious. Help it

G Cu

5





WAL*MART®

DIFFERENTIATION.

BRANDING 102



BRANDS HAVE GONE FROM B2B & B2C TO H2H Human to Human

CHAPTERS ARE THE BEGINNING HUMAN TO HUMAN



Promise

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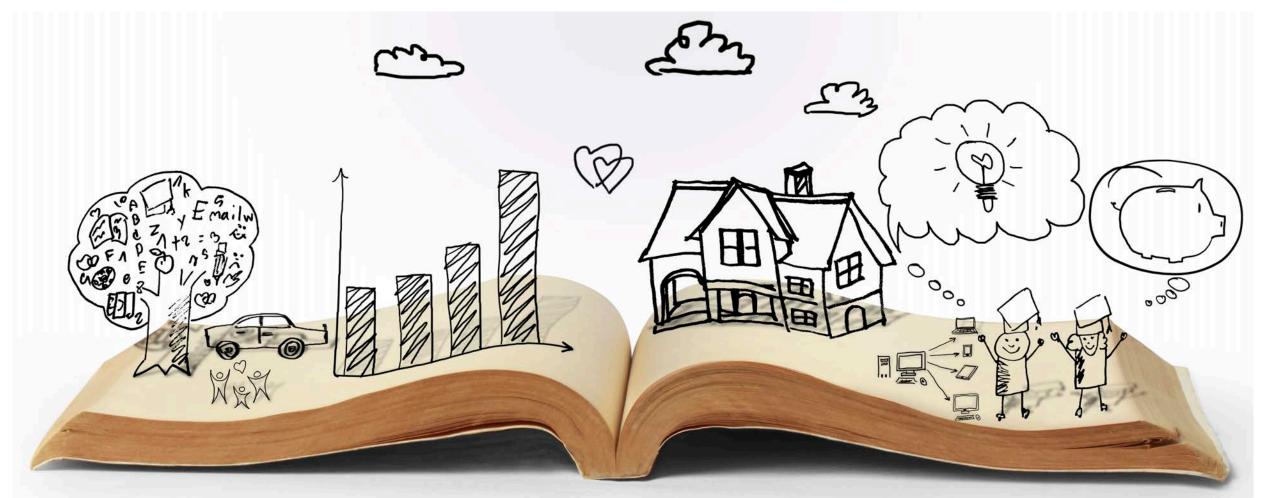
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CREDIT UNION LEAGUE

VALUE

Story

Tapping into stories that are part of the human experience is a powerful strategy to build deep brand identity and an instant connection



When you live the Cornerstone Brand your

MEMBERS FEEL...



CPR ENGAGEMENT. Breathing life into your organization

-CONNECTED.



PROTECTED.

Trust.

Takes ownership.

Open communication.

Shared values.

Sense of pride.

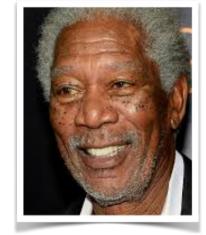
RESPECTED.

TRADITIONALISTS

1925 - 1945







Attributes



- 1922 1945
- Loyal
- Hierarchy
- Traditional
- Tech Challenged

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- Adaptive
- Optimistic
- Determined
- Goal-oriented
- Desires personal growth
- Self-improvement
- Focus on individual choices and freedom
- Adaptive to a diverse workplace
- Positive attitude













Adaptive

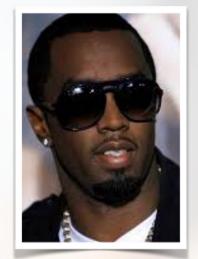
Attributes

- Independent and self-reliant
- Determined
- Dedicated parents
- Understanding of money

- Strong survival skills
- Goal-oriented
- Desire personal growth
- Self-improvement
- Skeptical
- Adaptive to diversity







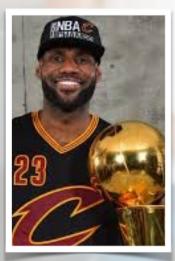




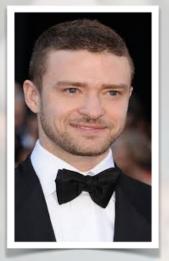
MILLENNIALS.

1981-1997

- Best educated of all generations so far •
- Independent, yet team player .
- Optimistic .
- Ambitious
- Open to new ideas
- Social
- Tech-savvy/digital generation
- Attributes Innovative
 - Adaptive to a diverse workplace
 - Anxiety













GENERATION Z.

Stop thinking in terms of

'OLD PEOPLE' &

'YOUNG PEOPLE'.

- Curious.
- Open to hear.
- New perspectives.
- Listen.

- Continually learn.
- New skills.
- Gain knowledge.

RESOURCE.



SEEK

DIFFERENT

PERSPECTIVES.





If you want new ideas - if you want to grow...

• seek out those who see things from a different perspective.

